



People

Who WE Are
Meet Commissioners regularly
Meet with Directors frequently
Meet with key community constituent groups
Frontline employee listening sessions
Meet with governmental counterparts
Meet with Business and Organizational leaders
Hold Community Listening Sessions

Policy

What WE Do
Review County Policies related to key operations
Analyze last three year Budgets & Trends
Review Policy Transparency, Accessibility and Accountability
Review Systems and Software for timeliness
Learn Organizational Charts and Review CBAs
Identify Challenges and Opportunities
Review Boards and Commissions for Relevance and Diversity

Process

How WE do it
Learn Day to Day operations
Understand Finance and Budget processes
Observe and Assess process functionality
Review process implementation
Recruitment and Staff Development Processes
Procurement and Minority Business Processes
Meeting Agenda Processes

Plan

Where WE Go
Strengthen the Organization and Build the Team
Communicate, Communicate, and Communicate
Collaborations with Intra-jurisdictional Partners
Strategic Planning Design and Key Performance indicators
Activities to Move county forward
Transparency and Accountability Systems
Design 12 to 18 month Plan and Pilot Projects