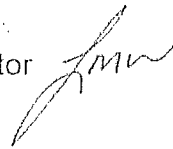




MEMORANDUM

To: Frank Edwards, Public Safety Bureau Chief

From: Larry M. Newsom, Interim County Administrator 

Subject: Steve P. Rinaldi

Date: March 29, 2010

In my tenure as Interim County Administrator I have stressed the primary goal and objective for staff is to ensure complete enforcement of all codes and statutes, while also applying a professional attitude with the true intent to seek resolutions. As civil servants our job is to assure compliance from citizens and take pride and satisfaction in working with people to resolve, not escalate, issues. This has not been the case with Mr. Rinaldi.

Mr. Rinaldi's experience, knowledge and passion to ensure compliance of the Fire Code is without question. However, I do expect as a civil servant the same passion in working with citizens toward resolutions, not the appearance of enjoyment in enforcing rules and regulations. I feel this attitude is counterproductive to the goals and objectives of this Administration.

I will request a voluntary resignation from Mr. Rinaldi to be effective April 6, 2010, with optional duties until that time. Please prepare an advertisement for the Fire Marshall position or advise if internal candidates exist.

lmm:sh