

MAIN OFFICE
P. O. Box 18770
Pensacola, Florida 32523
(850) 436-9630



DETENTION
P. O. Box 17800
Pensacola, Florida 32522
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ESCAMBIA COUNTY SHERIFF'S OFFICE
David Morgan, Sheriff

26 Aug 09

Marie Young
Chairwoman
Escambia Board of County Commissioners
221 Palafox Place, Suite 400
Pensacola, FL 32591

Dear Mrs. Young,

I am writing this letter to strongly urge the Escambia Board of County Commissioners to consider and approve the 3% pay increase for the Escambia County Sheriff's Office employees, as requested in our FY 09/10 budget amount of \$76,190,100. Even with the cost of the 3% increase the sheriff's office would still realize a reduction from FY 08/09 budget of approximately \$2.5 million. This would be a 3.2% decrease over last year's budget. This decrease would be in line with what our peer counties are proposing for their FY 09/10 budgets (see chart below).

	Proposed FY 09/10	Budgeted FY 08/09	% Decrease Or Change
Collier	\$146,487,900	\$151,018,500	3%
Seminole	\$94,452,674	\$98,361,842	4%
Manatee	\$92,500,000	\$92,568,962	.1%
Sarasota	\$86,444,923	\$86,211,695	Increase
Pasco	\$84,995,445	\$85,812,880	1%
Escambia	\$74,681,844*	\$78,717,845	5.1%
Marion	\$72,561,816	\$72,561,819	0%
Leon	\$64,462,735	\$62,427,394	Increase

*Without the 3% increase

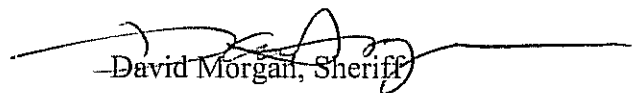
I believe it is also important to look at the circumstances within our county that our employees are dealing with as compared to our peer counties. Several weeks ago we provided you with a comparison of the Escambia County Sheriff's Office against eight other sheriff's offices and one police department. In the comparison it is evident that our employees are working with some of the highest crime, highest inmate populations, and a higher percentage of violent crimes (based on state incarceration rate). Considering this we also compared the starting

salary for deputies and found that the Escambia County Sheriff's Office has one of the lowest among our peer counties (see chart below). Also shown in the comparison is our ratio of deputies per citizens, we fall well below the state average and below most of the comparison counties. **To summarize, our employees are working with some of the highest, more violent crimes and earning some of the lowest salaries.**

	Crime Rate	Starting Salaries
Collier	2,135	\$40,869
Sarasota	3,731	\$40,828
Manatee	5,595	\$39,689
Leon	1,994	\$39,554
Pasco	4,028	\$39,382
Osceola	4,197	\$37,745
Seminole	2,406	\$36,089
Escambia	4,519	\$32,895
Marion	2,360	\$28,600

When you examine past pay increases you will note that our employees only received a 1% increase in FY 07/08 and did not receive an increase in FY 08/09. If they do not receive an increase next fiscal year (09/10), that will mean that in a three year span our employees will only have received an increase of 1%. Again I urge you to approve the 3% increase and accept the \$2.5 million budget reduction proposed for FY 09/10. Thank you for your consideration.

Sincerely,


-David Morgan, Sheriff

DM/rle

Cc: Grover Robinson, Commissioner
Wilson Robertson, Commissioner
Gene Valentino, Commissioner
Kevin White, Commissioner
Bob McLaughlin, County Administrator
Amy Lovoy, Management and Budget Services Bureau Chief



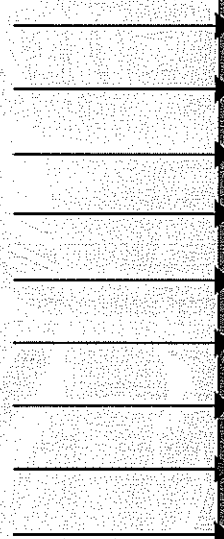
2009/2010 Fact Sheet

Escambia County Sheriff's Office

	Proposed Budget FY 09/10	Total Budget FY 08/09	% Decrease or Change
Collier	\$146,487,900	\$151,018,500	3%
Seminole	\$94,452,674	\$98,361,842	4%
Manatee	\$92,500,000	\$92,568,962	.1%
Sarasota	\$86,444,923	\$86,211,695	Increase
Pasco	\$84,995,445	\$85,812,880	1%
Escambia	\$74,681,844	\$78,717,845	5.1%
Marion	\$72,561,816	\$72,561,819	0%
Leon	\$64,462,735	\$62,427,394	Increase

Crime Rate

2,135
3,731
5,595
1,994
4,028
4,197
2,406
4,519
2,360



Starting Salaries

- Collier \$40,869
- Sarasota \$40,828
- Manatee \$39,689
- Leon \$39,554
- Pasco \$39,382
- Osceola \$37,745
- Seminole \$36,089
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